



# **MIN Report**

*For Professionals*

*Realize your potential and sustain peak performance by following your nature*



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# What's Inside?

This personalized report contains the following information to help you move forward on a successful career path.

## **Your MI-MN Graph**

A graphical display of your strengths and weaknesses with regard to Multiple Intelligences and Multiple Natures.

## **Your Personality Profile**

A detailed analysis of your personality as per the MI-MN framework. Includes explanations of your unique strengths and their connection to your ideal career.

## **The MIs and MNs**

A brief description of the eight Multiple Intelligences and nine Multiple Natures, to help you understand your unique nature.

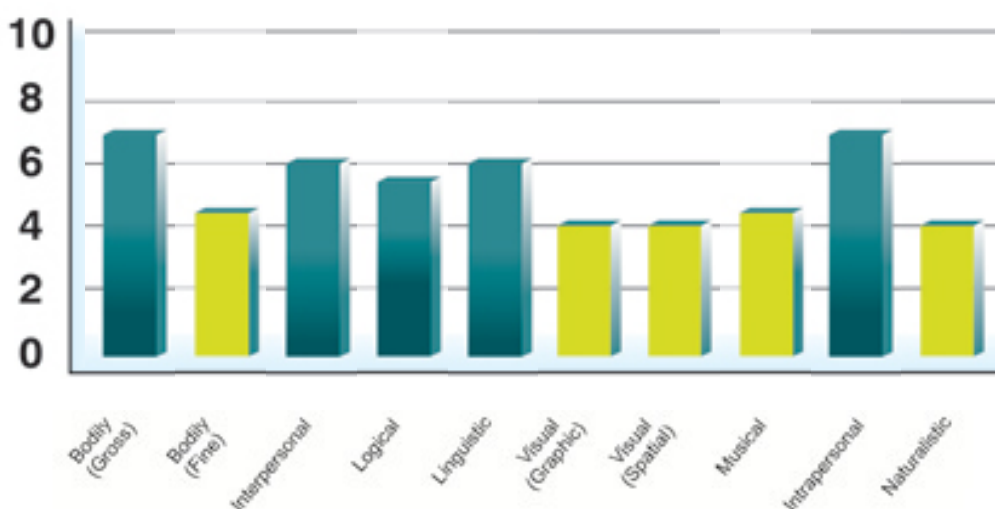
## **About MN Test and Jiva**

A brief explanation of the Multiple Natures Test and how it can help professionals sustain peak performance, as well as a profile of Jiva Education.

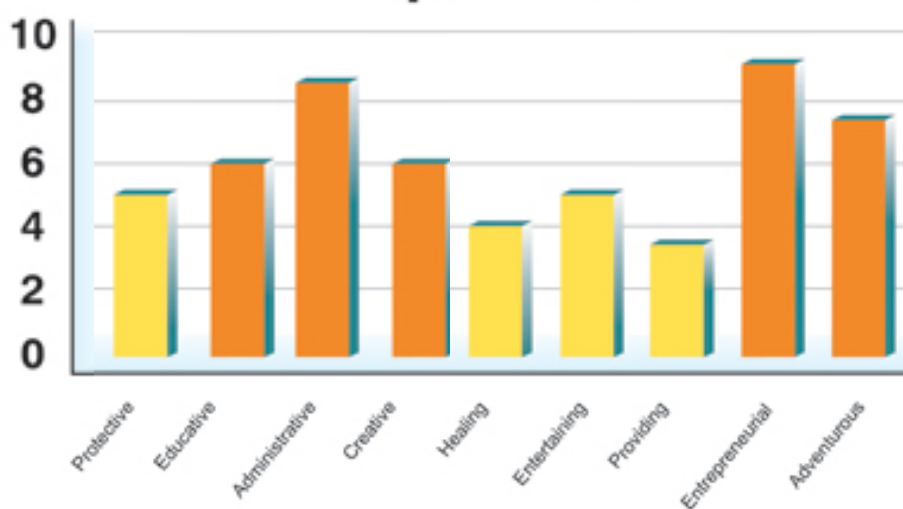
# Your MI-MN Graph

The graphs below represent your Personality Profile—a unique set of personality traits that include 8 MIs\* and 9 MNs. Longer bars indicate that a trait is stronger, while shorter bars indicate a trait is weaker. This was determined by the self-rating that you did as part of the MN Test. You will find a detailed explanation of your graph in the next section of the report.

## Multiple Intelligences



## Multiple Natures



## Multiple Intelligence Results

### 1. Bodily Gross Intelligence (Medium)

You work well with your body but are effective in maintaining full body control only in certain, one-off situations. You might feel stressed if faced with activities that involve extended use of your body. Even though you might not be extremely attracted to fitness, it is advised that you practice sports, yoga, or meditation to strengthen your Bodily Intelligence. You can stretch your capabilities occasionally to be good at working with your body; but, when it comes to your bread and butter, it's definitely better to work on your strengths.

### 2. Bodily Fine Intelligence (Low)

Coordinating your eyes and hands is a struggle for you. You have a weak Fine Bodily Intelligence and find it difficult to cut or stitch with precision or engage in activities like gardening. If your work involves the fine movement of your hands, it is best that you try and get into some other kind of work that utilizes your strengths. If there really is no way out, try some simple things such as working with clay, stitching your own buttons when they fall off, or building small models to improve your dexterity levels.

### 3. Interpersonal Intelligence (Medium)

Your communication skills are good and you might be able to exert some amount of influence over others. However, you might find it difficult to sell others something or help people resolve differences. At work, you might not be very successful in handling projects or assignments that need you to constantly interact with others in a team. It is therefore best that you let someone with a strong Interpersonal Intelligence lead the way for you. Take help from that person and learn from him or her on how to communicate with people effectively. Make an effort to meet new people and try introducing yourself to new people at events or family functions.

### 4. Logical Intelligence (Medium)

You are good at mathematics and logical reasoning. Given a mathematical challenge, you can typically do it with some amount of focus and challenge. However, when it comes to applying your Intelligence to your profession, you do not tend to rely on facts when drawing conclusions or making decisions. You should make attempts to justify your opinions or actions with logic. To boost your Logical Intelligence, you should play chess, learn simple computer programming, and watch TV shows and films about crime investigations.

### 5. Linguistic Intelligence (Medium)

You do enjoy discussions and debates and at times pen down your thoughts or opinions in the form of letters, essays, or articles. It is unlikely of you to be fascinated by word games or dictionaries. If your work involves teaching or writing, you should scan the dictionary and other literary works religiously. Don't feel ashamed if you do not know the meaning of so-called 'common words'. Help yourself by getting audio books of great literature and listening to them in your free time. Try to maintain your own personal dictionary of new words you learn, memorize poems and famous quotations, and participate in debates and discussions.

### 6. Visual Intelligence (Low)

Your sense of color matching is not something to rave about. You find it difficult to identify with images or associating them with other things. If you are asked to be a part of projects or tasks that put your graphical

designing skills to test, you will have to concentrate hard on the job at hand. Try and leave such tasks to someone competent at it. However, if you still have to, first make sure you work on your weakness by paying close attention to detail in anything you look at — clothing, jewelry, furniture, cars, flowers, trees, technology items, etc. Also, spend time with someone who has a strong Visual (Graphic) Intelligence and keenly observe how he communicates with colors and graphics.

## 7. Spatial Intelligence (Low)

You are among the last people who can manipulate objects easily within a space. You are rarely able to find your way without a map or move comfortably in the dark. Don't worry though, there's nothing wrong you; you just don't happen to possess Visual (Spatial) Intelligence. If your work demands you to have a strong sense of spaces or assembling things, try to work on such kind of tasks with support from someone who is good at this kind of work. For example, if you need to drive a lot and are not able to make way or give way to people easily, you should practice more and keenly observe experienced drivers. Focus your attention on your work and try to learn from others around you.

## 8. Musical Intelligence (Low)

You are one of those people who will hide away when asked to sing in public! You are not very sensitive towards sounds, rhythms, tones, and music. One will rarely find you entertaining people with your musical abilities. However, you might sometimes sing in the bathroom (may be to the annoyance of your neighbors though!). If you are involved in a profession that requires you to be musically inclined, you really need to rethink about it and find a graceful way out. Try your hand at other areas that happen to be your strength and you will surely be more successful at it. Don't stress yourself out by trying to do something you are not comfortable with.

## 9. Intrapersonal Intelligence (Medium)

You are tuned into yourself, and might find it comforting to perform self-evaluations to determine your strengths and weaknesses. Even though you do not take active interest in reading spiritual or philosophical stuff, you might, once in a while, attend a spiritual discourse or watch the likes on television. In case you happen to be involved in activities that call for interaction with your own self or establishing self-control, you might be able to do so comfortably. However, doing this for a sustained period of time will not be an easy thing for you. It is advisable for you to participate in a program to help you explore yourself and your potential. Also, try to spend more time alone or choose to do something by yourself that you usually do with others. This will help you reconnect with your own self.

## 10. Naturalistic Intelligence (Low)

Your love for nature is not something to boast of. You might not possess the ability to nurture and grow things, or the aptitude for caring for and interacting with animals. If your work demands you to be in touch with nature, it is advisable that you watch shows on nature or visit a wildlife sanctuary. Spend time in the lap of nature, work with someone with a high Naturalistic Intelligence on projects such as planting trees, greening your local park, or taking up an environmental cause. If you still do not feel the urge to connect with nature, shift your focus to work that can utilize your strengths.

## Multiple Nature Results

### 1. Protective Nature (Medium)

You are someone who will be concerned about others' safety and security, but then, you might not always go ahead and protect them actively. You love to stick to the law but often find it difficult to raise your voice against prejudice or injustice of any type. You are not always able to make a strong connection between action and consequence. However, if you happen to work on activities and tasks that involve display of Protective Nature, you should make efforts to be more assertive in expressing your thoughts. Get closely involved with a lawyer, journalist, or social activist and try to understand what makes them tick.

### 2. Educative Nature (Medium)

You like to help others learn new things, but may not always have the patience to fill in their knowledge gaps through your own knowledge. Even though you can explain concepts to people, you often find it difficult to understand why they fail to comprehend information given to them. If you happen to be in an Educative profession, or are required to train or consult others, it is imperative that you gently guide others and give examples until they grasp the concepts. Also, when others don't understand something, don't put them down for not getting it.

### 3. Administrative Nature (High)

You have the tendency to focus on details, organize and get work accomplished, and delegate responsibility. They are good at delegating responsibility, though may, require someone else to set the vision for them if they decide to take the behind-the-scenes role. People with a strong Administrative Nature love to get the job done. They are detail-oriented people who have an innate urge to make plans and goals and to see them through to completion. They are meticulous about details, and prove to be great taskmasters — creating to-do lists, schedules, and most importantly, deadlines. If you wish to be an administrator par excellence, you ought to play to your strength and make the most of your special abilities.

Famous people with strong Administrative Nature – E. Sreedharan, Sheila Dikshit, Dr. MS Gill, Lord Mountbatten

### 4. Creative Nature (Medium)

You are creative in presenting your ideas or concepts, even though you might not always be innovative in your work. You can sometimes generate original ideas or works. However, you might have the ability to creatively take others' ideas forward. If you happen to be in a profession that calls for high levels of creativity, you can work on it by being more observant and trying to visualize your ideas in your head. Also, keep your mind open to others' suggestions and find out what drives their creativity and innovativeness. Read books or visit websites that stimulate creativity. Most importantly, don't be afraid to fail; have the courage to try new things – brush with your other hand, or try a new route home, etc. - that's how you will learn and be comfortable with your own abilities.

### 5. Healing Nature (Low)

You are not someone overly concerned about your own, or other people's health. You are rarely fascinated by the intricacies of the body, mind and soul. Anatomy, biology, and chemical processes do not make much sense to you. You find it difficult to listen to and understand someone's emotional problems and provide advice. In case you happen to be associated with the medical profession or other such areas where your Healing Nature should be exhibited, you should find a graceful way out of it. However, if you really have to,

give it all your focus and take help from someone who you think is a great healer and will be able to guide you best.

## 6. Entertaining Nature (Medium)

You like amusing people in different ways such as through your singing, dancing, or even writing abilities. When you apply yourself, you are able to keep your audience focused on your work. However, you might not always be able to retain their attention and it might take extra effort on your part to be consistently successful at doing so. Even though your sense of timing or expression might be effective, you are not always able to keep your audiences engaged. If entertainment happens to be your bread and butter, you should observe entertainers, comedians, cartoonists, and entertaining writers, and try to work like them. See how they capture audiences by catering to their sensibilities and understanding how much needs to be done and when.

## 7. Providing Nature (Low)

You typically find it difficult to understand what other people want and serve them in the way they like. Most of the times, you are not able to project yourself into someone's mind and get a feel of what they need. You rarely feel the urge to invest your time or interests to help, assist, or care for others. If you happen to be in a job that requires you to serve others, you should try your best to find a graceful way out of it. Invest your time in activities that utilize your strengths. However, if you really cannot help being in this field, keep your attention focused on the work at hand. It is best that you work under the guidance of someone who loves serving people.

## 8. Entrepreneurial (High)

You have the tendency to create value by taking on projects or creating opportunities of a commercial or humanitarian nature. You use a high degree of independence to create social or financial value, where the reward may be monetary or involve self-satisfaction. People possessing a strong Entrepreneurial Nature have a natural flair for business. They get pleasure from creating financial value and the ability to sustain and scale operations. People like you are constantly on the move to bring together people, concepts, and capital in a way that generates wealth. Where others see problems, you tend to see opportunities. Those who are entrepreneurially inclined have a knack for thinking up novel products and services and have an excellent power of persuasion and are able to sell products, ideas and even themselves to others.

Famous people with strong Entrepreneurial Nature – The Ambani Family (Dhirubhai, Mukesh and Anil), Bill Gates, Warren Buffet, Shahnaz Hussain, Kiran Mazumdar Shaw

## 9. Adventurous Nature (High)

You have the tendency to seek out unusual challenges or place yourself far outside the space of what an average person would consider normal or safe. People with a strong Adventurous Nature are all about pushing the limits, taking risks and being competitive. The adventurous enjoy seeing what happens if they just went a little further or tried things a different way. Some adventurous folks enjoy putting their body to the test, and might take to extreme sports such as mountain climbing or bungee jumping. However, those who are more academically inclined might use competition as a means of stretching their limits, though some are so self-driven that they don't need anyone to go up against to achieve great heights or explore new vistas. Your adventurous streak is your strength; play to it.

Famous people with strong Adventurous Nature – Narayan Karthikeyan, Kalpana Chawla, Sir Edmund Hillary, Vasco De Gama, Christopher Columbus

# Multiple Intelligences

Individuals are made up of different qualities that are passed down genetically, and that develop through the environments they encounter during their early childhood. These “abilities” are defined by Howard Gardner’s eight Multiple Intelligences. These include:

## 1. Bodily Intelligence

- Gross - The ability to be aware of the functioning of one's body and others' bodies, as well as to demonstrate strong physical coordination.
- Fine - The ability to demonstrate strong coordination between the eye and hand and display finesse in hand movements.

## 2. Interpersonal Intelligence

The ability to understand, communicate with, interact with, and influence others.

## 3. Linguistic Intelligence

The ability to understand, acquire, and use language effectively.

## 4. Logical Intelligence

The ability to think analytically, in an orderly or practical manner, and/or perform mathematical-related tasks.

## 5. Visual Intelligence

- Graphic - The ability to view things accurately or create mental images, process them, and translate them from imagination to reality.
- Spatial - The ability to manipulate objects within space and move objects around with precision.

## 6. Musical Intelligence

The ability to accurately perceive and/or produce acts of sound, rhythm, tone, and melody.

## 7. Intrapersonal Intelligence

The ability to be deeply in tune with or control oneself physically, emotionally, and/or spiritually.

## 8. Naturalistic Intelligence

The ability to tune into nature (e.g., plants, animals or wildlife), or natural life sciences (biological, chemical, physical, etc.).

# Multiple Natures

If Multiple Intelligences are abilities (they talk about your natural capacity to perform activities related to that sphere of life), then Multiple Natures talk about your tendencies—that is, what you are inclined to do with your Intelligences. There are 9 MNs in total as listed below:

**1. Protective Nature**

The tendency to protect oneself, others, bodies, ideas, or practices from harm, damage, injury, or loss.

**2. Educative Nature**

The tendency to acquire knowledge, skills, or experience to teach, instruct, guide, or inform others.

**3. Administrative Nature**

The tendency to focus on details, organize and get work accomplished, and delegate responsibility.

**4. Creative Nature**

The tendency to generate original ideas or works that have value.

**5. Healing Nature**

The tendency to guide or help others to recover from physical, mental, emotional, or spiritual imbalance or pain.

**6. Entertaining Nature**

The tendency to amuse others or attract, focus, and maintain people's attention on oneself or one's work.

**7. Providing Nature**

The tendency to invest one's time or interests to help, assist, or care for others.

**8. Entrepreneurial Nature**

The tendency to take on projects or create opportunities of a commercial or humanitarian nature, using a high degree of independence, where the reward may be monetary or involve self-satisfaction.

**9. Adventurous Nature**

The tendency to seek out unusual challenges or place oneself far outside the space of what an average person would consider normal or safe.

# About MN Test



The Multiple Natures Test is a pioneering personality assessment tool that helps professionals in realizing their potential and sustaining peak performance by applying one simple principle: to follow their nature. Created by global educator, Steven Rudolph, the test is based on the MN framework, which identifies the 8 Multiple Intelligences and the 9 Multiple Natures in each individual.

The MN Test identifies the strengths and weaknesses of an individual in just 30 minutes, providing a practical and accurate way of understanding how people fit into different job roles. It also helps professionals understand why they are attracted to certain types of work, and why they perform poorly in other types of activities, and how they can change their own working style or environment to maintain their highest level of efficiency and effectiveness.

## About Jiva

Jiva Education assists individuals in reaching their potential by helping them lead harmonious and virtuous lives. To do so, we create products and services that enable learners to understand their true selves, and that equip them with the knowledge and techniques necessary to apply their energies in the most effective, efficient, and meaningful ways possible. These include career tools, websites, textbooks, school curriculum, teacher training programs, parenting books, TV shows and more.

At the core of Jiva Education is the Jiva Public School based in Faridabad, which serves as our research bed for all of the products and services we create. The practices we employ here demonstrate how technology and modern systems can be used effectively when guided by the wisdom of the traditional Indian ethos. The result: students who possess both remarkable skills and capabilities, as well as the values that representative of the philosophy of *Vasudhaiva Kutumbakam*--that the whole earth is one family.

### Tell a Friend

If you liked your MN results, tell your friends about the Multiple Natures Test and help them identify their special abilities and ideal careers. They can take the test online at [www.multiplenatures.com](http://www.multiplenatures.com) and get instant results in just a click!

Contact: 0129-4294802, 4294804

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